Updated 7/17/26

2025-2026 NLC Committee Roster

1. **Executive Committee**
   Chair: Sherry Richardson (TN)
   Vice Chair: Linda Young (SD)

   CHARGES:

   1. Administer the affairs of the Commission in a manner consistent with the Bylaws and purpose of the Commission;
   2. Propose budgets, provide fiscal oversight and provide for an annual fiscal review;
   3. Propose policies and procedures for consideration by the Commission;
   4. Contract for services and monitor contract compliance;
   5. Monitor and enforce member compliance with the Compact;
   6. Propose standing and ad hoc committees;
   7. Approve and maintain its minutes;
   8. Develop and implement an ongoing strategic plan;
   9. Conduct a comprehensive review of governing authorities every three years or as needed; and
   10. Perform such other functions as are necessary or appropriate to effect the purpose of the Commission between meetings of the Commissioners.

1.	Sherry Richardson, MSN, RN	Chair	Term Expires: September 30, 2027	Executive Director	Tennessee
2.	Linda Young, MS, RN, FRE	Vice Chair	Term Expires: September 30, 2026	Executive Director	South Dakota
3.	Samuel Delp, PhD, MPA	Treasurer	Term Expires: September 30, 2026	Division Director	Colorado
4.	Mary Fortier, EdD, RN, CNL	Member-at-Large	Term Expires: September 30, 2026	Executive Director	New Jersey
5.	Kelly Jenkins, MSN, RN, NE-BC	Member-at-Large	Term Expires: September 30, 2026	Executive Director	Kentucky
6.	Crystal Tillman, DNP, RN, CNP, FRE	Member-at-Large	Term Expires: September 30, 2027	Chief Executive Officer	North Carolina
7.	Kristin Benton, DNP, RN	Member-at-Large	Term Expires: September 30, 2027	Executive Director	Texas

2. Rules Committee
Chair: Meredith Parris (NC)

Current Charges:

1. Provide an interpretation and educate the compact states regarding the statutory requirements of a BON with respect to:
   Art III (c): Each party state shall require the following for an applicant to obtain or retain a multistate license in the home state: 6. Has submitted, in connection with an application for initial licensure or licensure by endorsement, fingerprints or other biometric data for the purpose of obtaining criminal history record information from the Federal Bureau of Investigation and the agency responsible for retaining that state's criminal records
   when an applicant applies for a MSL by exam or by endorsement or as an upgrade from an existing active unencumbered single state license.
2. Draft strategies for education/training targeted for attorneys/staff related to Art III (c) 5 which clarifies that a nurse changing PSOR needs to be eligible for a license in the new PSOR but does not necessarily need to hold an active license in the former PSOR. This provision supersedes state law which may be in conflict.
3. Conduct a comprehensive review of the NLC rules per the 3-year cycle.
4. Draft a FAQ on LPN challenge to RN NCLEX.
5. Draft a rule on the NLC annual fee.
6. Draft language for proposed rule amendment: clarification on rule 202 – query Nursys upon MSL application for license by exam; query fraud activity and discipline.
7. Draft language for proposed rule: alternative-to-discipline (ATD) participation in a remote state/implementation of speed memo to home state to convert to single-state license.
8. Amend rule 503 (Compliance and Enforcement) – reference: former policy 6.4 (NLC Non-Compliance & Enforcement)

Charges Completed:

1. Develop uniform compact rules for consideration by the Commission.
2. Develop a Regulatory FAQ to clearly define statute, rule, bylaws, policies and advisory opinions.
3. Review existing rules and recommend necessary changes to the Commission for consideration.
4. Draft a proposed rule to define full party state participation in the coordinated licensure information system to include license verification, discipline and licensure information.
5. Develop a FAQ related to a letter of reprimand and decide whether it is an encumbrance.
6. Draft model language for ATD program participation agreements.

#	Name	Title	State	Term
1.	Meredith Parris, JD	Chief Legal Officer	North Carolina	2024-2026
2.	Sue Painter, DNP, RN	Executive Director	West Viriginia	2025-2027
3.	Amanda Boulay, MSN, RN	Board Staff	Maine	2025-2027
4.	Maggie Murdock, JD	Program Director	South Carolina	2026-2028
5.	Deborah Loucks, JD	Board Counsel	Florida	2024-2026
6.	Patrick Samuelson, JD	Senior Assistant General Counsel	Alabama	2025-2027
7.	Karl Hoehn, JD	Legal Counsel	Washington	2026-2028
8.	John Vanderford, JD	Deputy General Counsel	Texas	2026-2028
9.	Rick Masters, JD	Legal Counsel		

3. Training and Education Committee Chair:
Kim Esquibel (ME)

CHARGES:

1. Review current educational videos for need of updating and amend or develop new videos as needed;
2. Produce monthly webinars to include various topics geared to different audiences;
3. Review current educational resources for each respective audience and determine need for additional educational needed;
4. Develop an NCSBN Education Dept course about NLC which offers CE;
5. Develop a faculty toolkit for nursing education programs which focuses on NLC content for students and
6. Review and comment on training and educational materials such as Tip of the Week, NLC Annual Report, slide presentations and scripting, FAQs, and course scripting.
7. Complete other assigned responsibilities identified in the strategic plan.

#	Name	Title	State	Term
1.	Kim Esquibel, PhD, MSN, MPA, RN	Executive Director	Maine	2025-2027
2.	Alison Bradywood, DNP, MPH, RN, NEA-BC	Executive Director	Washington	2025-2027
3.	Bernadette Powe, EdD	Board Staff	Alabama	2025-2027
4.	Sara Griffith, PhD, MSN, RN, NE-BC	Chief Nursing Officer	North Carolina	2026-2028
5.	Lisa Hashemian, MSN, RN	Board Staff	Ohio	2025-2027
6.	Priscilla Burks, PhD, RN	Board Staff	Mississippi	2025-2027

4. Elections Committee
Co-Chair: Rachel Fillbrandt (WY)
Co-Chair: Lynda D'Alessio (RI)

CHARGES

1. Inform the Commissioners on the responsibilities of the office;
2. Encourage participation by the Commissioners in the elections process;
3. Announce nominations deadlines and anticipated vacancies of the Executive Committee of the Commission;
4. Communicate with incumbents to determine if they wish to run for re-election;
5. Accept qualified nominees and prepare a slate of candidates for the election of the officers or members at large of the Executive Committee;
6. Present a list of candidates to the Commission including the terms of office expiration dates; and
7. Tally/verify the election results and report to the Commission.

#	Name	Title	State	Term
1.	Rachael Fillbrandt, MSN, RN	Executive Director	Wyoming	2025-2027
2.	Lynda D'Alessio, MSN, RN	Director, Nursing Registration and Education	Rhode Island	2024-2026

5. Policy Committee
Chair: Shiela Boni (VT)

CHARGES:

1. Draft new policies as needed and review/update existing policies every three years or as needed;
2. Review draft policies prepared by other subject matter experts (SMEs) or committees
3. Complete assigned responsibilities identified in the strategic plan.

#	Name	Title	State	Term
1.	Shiela Boni, MSN, RN	Executive Officer	Vermont	2025-2027
2.	Norma Ballard	Board Staff	Texas	2025-2027
3.	Charys Kunkel, PhD, MSN, RN	Board Staff	North Dakota	2025-2027
4.	Christie Mumford, PhD, RN	Board Staff	Alabama	2025-2027
5.	Kevin Hall, JD	General Counsel	Missouri	2025-2027
6.	Nick Siniff, JD	Board Staff	Ohio	2025-2027

6. Compliance Committee
Chair: Kelly Jenkins (KY)

CHARGES:

1. Monitor party state compliance with the Compact statute and rules and conduct party state compliance reviews.
2. Complete assigned responsibilities identified in the strategic plan;
   a) Develop best practices for party state compliance, including a best practice for the number of days recommended for a home state to begin an investigation on a MSL holder with Privilege to Practice discipline.
   b) Review self-assessment tool every three years and update as needed;
3. Develop resources for facilitation of NLC compliance reviews; and
4. Evaluate Nursys.org reporting functionality and recommend retiring obsolete reports while reformatting remaining reports to align with the current ongoing report display format.
5. Review Nursys.org reporting capabilities and recommend deletion of obsolete reports and reformatting to how ongoing reports are displayed.

#	Name	Title	State	Term
1.	Kelly Jenkins, MSN, NE-BC	Executive Director	Kentucky	2024-2026
2.	Alison Bailey	Board Staff	North Carolina	2025-2027
3.	Amber Zawislak-Bielaski	Board Staff	Washington	2024-2026
4.	Angie Morice	Board Staff	Missouri	2025-2027
5.	Cathy Hanchey, MA	Board Staff	Virginia	2025-2027
6.	David Geiger, JD	Chief Legal Counsel	Ohio	2025-2027
7.	Jenny Barnhouse, DNP, RN	Executive Director	Oklahoma	2025-2027
8.	Joey Ridenour, RN, MN, FAAN	Executive Director	Arizona	2025-2027

7. NLC Operations Network

The NLC Operations Network is an ongoing series of quarterly virtual meetings led by the NLC director. The intended audience for the meetings is any board staff whose work involves the NLC. Agenda items are submitted by board staff for discussion at the virtual meeting. Topics may relate to licensure, discipline, Nursys or any NLC-related operational issue. Invitations to attend the network meeting are sent based on the submission of board staff names by the NLC Commissioner of the state.

8. Technology Task Force

CHARGE:

Working collaboratively with the NCSBN IT Team, to design and implement the approved recommendations of the Executive Committee, in the area of Nursys, report functionality and related technology.

#	Name	Title	State
1.	Adrian Guerrero, CPM	Board Staff	Kansas
2.	Alice Henley, JD, LLM	General Counsel	Alabama
3.	Jennifer Ingram	Board Staff	Arizona
4.	Kyle Martin	Board Staff	North Dakota
5.	Lori Scheidt, MBA-HCM	Executive Director	Missouri
6.	Melissa McDonald, MS, FRE	Board Staff	North Carolina
7.	Stephanie Willinger	Board Staff	Virginia